

BREVARD ACADEMY – A CHALLENGE FOUNDATION ACADEMY

Board of Directors Regular Meeting

October 20, 2014, 6:30 p.m.

BA-CFA Conference Room

Chair: Warren Alston

Secretary: Zia McConnell

Members present: Stewart Marshall, Cheryl Reinstadler, Nick Iosue, Frank Prince

Administration present: Barbara Grimm, Camy Stirling

Guests: John Lanier – Transylvania Times, Laura Thomas – Team CFA,
 Kristin Rodriguez – Team CFA, MAPS specialist

The regular meeting of the Brevard Academy Board of Directors was called to order by the Chair at 6:37 p.m. A quorum was present.

The Chair welcomed everyone, and the Pledge of Allegiance was led by two BA-CFA students.

Approval of Agenda:

A request was made to move the PTO report before the Teachers' report.

Motion: A motion was made by Cheryl to approve the agenda as amended with the PTO report coming before the Teachers' report. Nick seconded.

Unanimous vote -- **Motion carried.**

PTO report: Marissa McQueen

- PTO is now selling BA-CFA water bottles; \$3 each.
- In conjunction with Halloweenfest, there is a pumpkin decorating contest using idioms studied in each grade in Core Knowledge.
- For the 50th day of school, there was a sock hop, and PTO provided the root beer floats.
- For the person who has collected the most boxtops for Education, there will be either a pizza prize or a chicken sandwich prize.

Teacher report: Camy Stirling

Camy handed out the overall report showing what each class is currently doing. Then she introduced the Specials teachers: Shane Galloway, Derek Gardner, and Amy Winston.

Shane Galloway, Physical Education***Fall Sports:***

- Men & women's Cross-country finished 1st in the conference.
- Co-ed flag football: lost in the 1st game of the conference, but played well all through the season.
- Basketball is just getting started – Little River Baptist church has generously offered to allow us to practice in their gym on Tuesdays. All other practices and home games will be at the Rec Department gym. The first game is on November 3rd, at home. The team will be going to a Brevard College basketball game on November 18th to give the players a better understanding of how the game is played.

K-2nd grade activities

- The focus for these grades is on large motor skills such as skipping, jumping, hopping
- Also team building – this is a very important skill for the students to learn
- We work on kicking, dribbling and trapping in soccer
- We have working with integrating music: they move to the music and make letters, numbers with their bodies and play a game that involves colors

3rd – 8th grade activities

- These grades work on refining skills and start to learn the rules to particular games: kickball, flag football, ultimate Frisbee
- With these students the focus is hand-eye coordination and also team building
- With 4th grade studying the heart, we have been having them take their heart rates

Spring Sports:

- There will be soccer and tennis in the spring: Mrs. Chang (parent of a former student) has offered to coach tennis again, and Jenny Geer-Hardwick will be coaching soccer.
- There is no golf team, as we have no course to play on. Nick Iosue offered to contact Etowah Country Club to see if that course might be a possibility for our students to use.

Derek Gardner, Music

- Kindergarten has been listening to and studying Carnival of the Animals – the idea is for them to listen and remember a particular phrase of music. So we use masks for the different animals and they associate and remember the animal mask that goes with the phrase of music that represents that animal.
- 3rd grade is learning to play recorders.
- 4th grade is beginning band – there are a lot of percussionists as well as a lot of bass players. We are trying to put together a percussion workshop in the spring where different percussionists will come and show their style of drumming, and the kids can sign up and attend the workshop that interests them. This workshop will be open to the other county schools for a small fee. Cheryl asked if Braydon (a musician from Team CFA) had been contacted because he might have some good input to this project. Derek said he has been contacted and wants to bring his percussion group to be part of the workshop!
- Middle school band is learning a variety of pieces on their instruments as well as different types of music and composers.
- Travel Band has been around for 3 years, and was created to give incentive to those who are highly enthused about music & playing. The first Travel Band rehearsal will be October 28th, and the band will also be playing for the Winter Concert.

The trip for the Travel Band this year is going to be BIG – Mr. Gardner hopes to get them into Disney World! It will be a 5-6 day trip, and it will require a lot of planning and parental support. There will be multiple fund-raisers to help defray the cost of the trip. Don't have an actual date or acceptance as of yet – the date range is anywhere from April 23 – May 1st; wherever the schedule can accommodate us.

- The Winter Concert will be held December 10th at the Porter Center on the Brevard College campus.

Amy Winston, Art

- Amy and the teachers have been working on the collaboration Fridays that Mrs. Grimm has instituted. Kindergarten for example has just finished studying the continents, and so they did some Aboriginal art projects as part of their studies on Australia. (Amy showed a Prezi slideshow to present the students' projects from various grades.)
- 1st grade is studying Paul Cezanne – they set up their own still life sets to work on their own still life painting. They also worked on color mixing.
- 2nd grade has been studying the art of Japan, India, and China. They made Indian shadow puppets with traditional characters, and also Kabuki warrior masks. They learned about boy & girls days in Japan.
- 3rd grade has been studying animal habitats, and they made posters of different types of habitats and wrote songs about the habitats.
- 4th grade is studying calligraphy and the English and Roman alphabets
- 5th grade is studying the Aztecs, Incas, and Mayans and the Book of the Way of Doing Things. They have been doing Mexican yarn painting.
- 6th is studying the Ancient Greeks and alphabet and signs used in the Core Knowledge play seen earlier tonight were painted and created by the 6th graders.
- 7th graders are studying Matisse – a brief video was shown of some of the comments 7th graders had about the art of Matisse.
- 8th graders are making paintings to go with the Carl Sandburg poems they are studying.

Cheryl asked if there was a way to view some of the students making or doing these projects on YouTube. There is a private YouTube link so that the students' work can be seen on the website. Through all of these activities and collaboration with the Specials teachers, the students are getting such a well-rounded, full education of the topics they are studying in the classrooms. It is wonderful!

Consideration and approval of minutes:

Motion: A motion was made by Cheryl to approve the 9/15/14 regular meeting minutes and the 10/8/14 Special meeting minutes. Nick seconded.
Unanimous vote -- **Motion carried.**

Public Comment: None

Director report: Barbara Grimm

- There has been an increase in enrollment (3rd grade) by two new students
- We are participating in a Read-a-thon where if the students read and record 300 or more minutes of reading before Halloween, it can result in free books for them.
- We were able to purchase 12 violins and some other percussion instruments
- The Fall Literacy conference was great – not a high attendance, but quality sessions. The Comma Quest songs sung at the C.K presentation tonight were written by the author that presented at the conference. Cheryl asked for a write-up of the conference for the Around the Network publication.
- There are three Service Project going on this fall:
 - Tags are being cut for the Sharing House Adopt-a-family trees that will be going up around town;
 - We will be Pinking Out (dressing in pink and raising money with pink hair) for Breast Cancer month;

We will have a booth at the downtown Halloweenfest with pumpkins carved to depict idioms learned.

- For our presentation on the White Squirrel radio program, Barbara will discuss the collaboration Fridays that have been happening
- Next month, there will be an opportunity for parents to come to a “Food for Thought” discussion
- Volunteers: Some NHS students from the High School will be coming to mentor and tutor our students. We are also trying to get some more Brevard College students too.

MAP testing: Kristin Rodriguez, Team CFA

In presenting the fall MAP scores, Kristin noted that the numbers show that there was not the typical summer slide that often occurs.

Students were a little weaker in Math than in reading; this is where Singapore Math should help.

Kristin also made a point to mention that Mrs. Grimm volunteered to cover a teacher’s class so that the teacher could observe other teachers. This is highly unusual – and is a testimony to the team attitude that BA-CFA has cultivated.

Team CFA is working on a new website and it will have a report card for all of the schools in the network – it will act as a warehouse for all of the data and scores for all of the schools in the Team CFA network.

Financial Report: Nick Iosue

The school’s cash surplus is \$88K.

BOARD ACTION REQUESTED:

1. Revenue – School Uniforms – Need to create/project a budget line \$3,708.50
2. Line 11: Facilities – Miscellaneous Contracts – Need to create/project a budget line \$350

Motion: A motion was made by Frank to accept the budget amendments as recommended to us by Acadia Northstar. Cheryl seconded the motion. Unanimous vote – **Motion carried.**

Acadia Northstar will be attending our meeting in November.

Team CFA report: Cheryl Reinstadler

A couple of schools went to the Core Knowledge conference held in Niagara Falls. Team CFA is working on the partnership with the Core Knowledge group to try and work on prices. Kathy Kinter will be coming to speak next week. There will be an Immersion into the Domain Presentation at the conference.

There will be a Team CFA Board meeting on October 7th in Portland, OR. One of the newest members is doing a tour of four of the seven Team CFA North Carolina schools. He will be coming to visit BA-CFA in November.

November 14th will be the Board Representative Summit. New, existing, and prospective Board reps need to know about this. This is the official Board training for Team CFA Board reps.

Before Christmas, we will need a list of staff attendees for the summer conference that will be held in Denver. Warren asked Mrs. Grimm if they could meet to discuss the criteria for staff members who wish to attend the conference.

The Affiliate agreement: Cheryl sent it out, but many of the Board members could not open the document. She will re-send. There is a one page document that summarizes the changes.

Committee Reports:

Finance Committee:

- None

Fund Development & Public Outreach

- None

Long Range Planning and Visioning: Zia

- The edits to the 5-year Rolling Strategic Plan will be put in place and voted on at the November meeting.

Personnel: Zia

- None

Board Development, Policies and Procedures: Stewart

- None

Facilities: Frank

- Information regarding the acquisition of real estate to be discussed in Closed Session.

Old Business

Business policy meeting – Barbara asked if she could meet with Warren or another Board member to discuss school policies.

New Business

- Director evaluation: a copy needs to be given to Barbara Grimm
- Board insurance – We need to know if our insurance policy covers insurance for the Board members. Warren will send us the common insurance coverage policy details that we have through Morrow Insurance Co in Hendersonville, NC. This will be discussed at the next meeting.

Next Meeting:

The next regular meeting will take place on November 17, 2014 at 6:30 p.m. in the Brevard Academy: CFA Conference Room. There will not be a Core Knowledge presentation before the meeting as originally scheduled due to a home basketball game.

Short Break

Closed Session:

Motion: Nick made a motion from the floor to enter into a closed session to prevent the disclosure of privileged or confidential information under the NC general Statutes 143.318.11 (a) (1) to discuss items related to property acquisition and personnel matters. Zia seconded.

Motion carried. The Board entered into Closed Session at 7:43 p.m.

Motion: Nick made a motion to come out of Closed Session. Frank seconded.

Motion carried. Time: 8:55 p.m. **No action was taken.**

Motion: Zia made a motion to approve the minutes of the Closed Session. Nick seconded.
Unanimous vote - **Motion carried.**

Motion: A motion was made by Nick to approve the pay-out (ASAP) of personal leave to all the teachers/staff that were grandfathered in under the old policy (where leave accrued and was paid out when/if the staff member left the school.) Cheryl seconded.

Unanimous vote – **Motion carried.**

Motion: A motion was made by Nick to amend the personal leave policy to state that going forward any teacher who does not use personal leave during the school year will be paid for those days not used. He/she will be paid a daily pro-rata amount depending on his/her current pay scale and will be paid at the end of the school year. Frank seconded. Unanimous vote – **Motion carried.**

Adjourn:

Motion: Zia made a motion to adjourn. Frank seconded.
Vote was unanimous. **Motion carried.**