

Veritas Board of Directors Meeting

March 21, 2018

Attendees:

**Maria Leahy, Chair; Gary Webster; Keri Elliot; Kristi Opiola; Catherine Hutasuhut, Secretary
Jill Johnson, Staff Representative; Chris Bloom, Head of School; Mark Chudzicki**

I. Prior Board Matters:

Middle School Planning Committee will meet again on March 29, 2018: 8:00 am.

Board Development Program Online take advantage of it, free service available for all board members.

II. Head Master Report

a. *Enrollment*

Current enrollment: 163

2 Disciplinary withdrawals

1 voluntary withdrawal

b. *Staffing Updates*

- a. Offers to New Staff: EC, 2nd grade teaching position, 3rd grade teaching position.
Candidates were interviewed by Vice Principal and Coach Johnson.

Motion to approve candidates interviewed by Chair Leahy, seconded by Director Opiola, approved unanimously.

Approved candidate slate.

c. *Upcoming School Events*

March for Your Lives March 24th—Staff and Board will be marching for school safety

Gardening at Veritas March 24th-PTO Organized

School Open House March 24th

First Day of Soccer Games-Mrs. Diaz will canvas

Head Master and Vice Principal will be canvassing

What is easiest way to be reminded?

Set up Sign Up Genius for Dates so Folks

Recruiting for Next Year:

Add to sign up genius recruiting opportunities

YMCA OK WITH DROPPING OFF OTHERS REQUIRE APPROVAL

6TH Grade continues to have more applications, continuing to push to reach every family interested in enrolling in middle school.

New CMS ZONES—CHECK TO SEE WHERE

CMS is changing its hierarchy structure which may cause changes in enrollments

Druid Hills Boundary is changing—target

Year Round Schools going back to regular calendar

d. *EC Students*

Children going through special studies

Working with Milestone Therapy looking to migrate to Milestone

Added more male therapists because majority of students with IEP are male

If a child has an outstanding therapist they can also bring them in

e. *After School Clubs are Starting back after Spring Break*

All teachers have signed up

Dance

Baseball

K1 Sports

Sign up Sheets have gone out

Sheets go out after Spring Break

f. *Suspensions: Goal is ultimately to be a suspension free school*

Of the children recently disciplined the kids engaged in restorative justice

All disciplinary issues were tied to males except for 1 female, Dr. Scott is working on a leadership group for young men to help our male students build the communication skills they need to take the right steps

Looking to have Preschool PD to help address and develop tools to help our students have the best outcomes and address any traumas they may have been having.

Training teachers on how to deescalate situations since most disciplinary actions take place in the teacher mode

When a child is in a fight or flight mode they can't learn, they shut down

Teachers are going to the Mint to see Resilience

Help teachers see the toxic shock their students are experience to help the kids thrive

- g. Map Testing: MAPS TESTING DURING THE SUMMER—GREAT WAY TO GET A BASELINE AND ELIMINATE USING TEACHER TIME DURING THE FALL ALSO HAVE A BASELINE TO HELP KIDS LEARN FROM THE BEGINNING

III.STAFF REP REPORT

Coach Johnson

1. All testing done
2. House Cup well underway
3. Wednesday for head shaving
4. Prep for Last 9 Weeks Incentives and End of Year Activities
5. Pat's Place PD for kids
6. Recruitment Activities going on, canvassing
7. Basketball Club and Tutoring—good turn out of parents and teachers
8. Preparation for Upcoming Clubs and additional Tutoring

iv. Finance Report

Items in Storage

- All are photographed
- CMS is starting the repairs on building C
- If items are missing and realized post then can be reimbursed
- Insurance company
- Third party vendor has cabinet returned

Insurance

Time to do Insurance Renewal

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Normally fiscal policy would have board reviewing and approving

Need to confirm with Katie and Terence about the status

NC Requires policy our policy is consistent or better than most schools

9k this year, next year is 10k

Crisis Event Expense was added to the insurance coverage by the insurance company

Current insurer only audits and increases every three years

Mark C. recommends a renewal with our current insurer based on their favorable policies

Need to have governance committee review documents,

Assess standard

Approved unanimously

IV. **COMMITTEES:**

a. **Governance Committee** will look over the documents to insure we are in compliance

Charter Agreement also needs to be looked at and approved. All Board Documents will be on the Google Drive

b. **Facilities Committee**

Mark

Maria

Chris

NEXT BOARD MEETING SCHEDULED FOR: April 18, 2018 6:30 PM