

**THOMAS JEFFERSON CLASSICAL ACADEMY: CFA
BOARD MEETING
DECEMBER 1, 2015**

Location: High School Campus Auditorium

Present: Erina Byers, Paul Foley, Andy Francis, Steve Herndon, Nick Longerbeam, Tony Robbins, Elizabeth Sabolovic, Paula Staley

Absent: Sally Harbin, Donna Trimble, Jerald DeLaGarza

Others Present: Joe Maimone, Headmaster; Jason Cole, Grammar School Principal; Tessa Waldrep, Grammar School Assistant Principal; and Edith Shumate, Finance Officer/ Business Manager

OPENING:

The meeting opened at 5:45 PM

Pledge

Prayer

PUBLIC COMMENT:

No Public Comment

CHAIRMAN'S MOMENT:

Any Francis stated that Jason Ruff has officially resigned due to his family's move to Raleigh. Andy thanked Edith Shumate for doing the minutes in Donna Trimble's absence. Andy also thank Joe Maimone for his hard work and service. The board was reminded of the upcoming staff Christmas Party on Dec. 18.

MINUTES:

The minutes for the November 2015 meeting were presented. Paul Foley made the motion to accept the minutes as printed. Elizabeth seconded the motion. Two typographical errors were mentioned: 1) the spelling of Lottease should be corrected, and 2) the budget tracker will be available next month not next week. The motion passed unanimously pending the two corrections.

FINANCIAL REPORTS:

The October 31, 2015 Financial Report was presented. Paul Foley made the motion to accept the financial report as printed. Nick Longerbeam seconded the motion. The motion passed unanimously.

THE 2014/2015 AUDIT Draft copy Report was presented. No significant Findings were reported.

CONTINUING BUSINESS:

TEAM CFA REPORT:

Erina Byers presented the TEAM CFA report. John Bryan was recently awarded the "North Carolina for Children" award presented by Parents For Educational Freedom in North Carolina. The award was presented to leaders of the educational reform movement who have worked to improve the quality of education for the children of North Carolina. Joe Maimone announced that Tony Helton will be the new Chief Operating Officer for TEAM CFA. Cheryl Reinstatler has resigned effective Dec. 31, 2015.

FORUM REPORT:

Elizabeth Sabolovic presented the Forum Report. Please see attachment 3. The last meeting focused on the location of the Grammar Parking lot. Fall Festival net was \$13K. Dine out nights have been successful with more to come. The next forum meeting is December 8 at 4 PM.

DIRECTOR'S REPORT:

Joe Maimone Presented the Director's Report. Please see attachments 4a and 4b. Dr. Brian Crissey has joined the Math Department to complete the current school year. The Dean of Student role is in a tentative experiment phase with grade level deans. Our Debt Service Ratio rose significantly to a level of 1.6 an increase from 1.3. Our curriculum textbook line has extra money this year since workbooks were not purchased. Any excess funds for textbooks at the end of the year will go toward the purchase of more chromebooks. The Football Team success has brought much excitement. Coach Cash has celebrated his 300th win. Paula Staley appreciates the work with the acronym for the word CHOICES.

Committee Reports:**Executive Report:**

Andy Francis stated the committee met to discuss email protocols, calendar, clubs.

Community Relations Committee:

Tony Robbins stated the committee did not meet. TJCA did participate in the Forest City Parade this past Saturday. Two more parades entries are scheduled for Ruthfordton/Spindale and Shelby. Mr. Robbins was grateful for the help from the cheerleaders and the youth football participants.

Curriculum Committee: No meeting.

Finance Committee Report: Paul Foley stated that the Finance Committee had nothing further to report.

Facilities Resources Committee Report: Andy Francis is the new chairman for the Facilities Committee. The Facilities Committee did not meet this past month.

Fundraising Committee: Erina Byers stated that the committee met and is planning the GALA for August 20, 2015. See attachment 4d. A Raffle of \$5000 was discussed and tickets will be sold for \$100. Stephanie Taylor is willing to help with the GALA and is working on securing the LeGrand Center. The next meeting is scheduled for Tuesday, Jan 19, 2016, 6 PM at the school.

Legal Affairs Committee Report:

Mrs. Staley will be the chair of this committee. No meeting.

Personnel/Policy Committee: Paula Staley stated that a meeting with Joseph Maimone was held to discuss the TJCA Official FACEBOOK Page. Language will be added to the top of the page to let others know that the comments on the page are not the opinions of TJCA.

Ad Hoc Vision Committee: no meeting.

NEW BUSINESS**NEXT MEETINGS:**

Friday, December 18, 2015 Staff Luncheon, High School Cafeteria, 1 PM

Tuesday, February 2, 2015, Grammar School Campus, 5:45 PM

Tuesday, March 1, 2015, High School Campus, 5:45 PM

Tuesday, April 5, 2015, Grammar School Campus, 5:45 PM

Policy Updates:

Paula Staley has had the policies open for discussion. With no further discussion, the policies have been updated to be in line with per state statues.

Enrollment And Lottery Policy:

A Policy recommendation is attached incorporating The Lotterease Program which will streamline the lottery process. Please see the attachment. Paul Foley made the motion to accept the policy. Steve Herndon seconded the motion. The motion passed unanimously.

Committee Descriptions: Paula Staley made the motion to accept the committee descriptions. Paul Foley seconded the motion. The motion passed unanimously.

Raleigh Update GPA:

Joe Maimone gave an update on the grading scale. TJCA wants to work with a compromise using the 10 point scale and go back to the weighted GPA scale for the AP program. There is currently discussion to returning to the sliding GPA scale. The administration is currently exploring how the sliding scale will effect students. The sliding scale option has not been put in writing from DPI. The Attached Policy is presented as a first reading.

Mass Mutual Retirement Plan:

See attached letter from Bill Neal, The Retirement Representative for TJCA from Raymond James. TJCA's Mass Mutual Policy has not changed but has been reviewed as required.

ATHLETIC Handbook:

Paula Staley presented the updated Athletic Handbook section that concerns the academic probation policy. Paula Staley made the motion to amend the language concerning the cumulative average as applying to the fall sports season. Steve Herndon second the motion. The motion passed unanimously.

Paula Staley made the motion to accept the Athletic Handbook reference to the academic policy. Paul Foley seconded. Elizabeth Sabolovic suggested a change in the wording from upper school to High School. Elizabeth Sabolovic also pointed out a typographical error on page 8 concerning the use of weight room. The misprint will be corrected. Students in grade 7 may use the weight room for agility and plyometric only. David Davis' name will be removed. The motion was amended and passed unanimously pending the correction of 7th grade, upper to High school, and the removal of David Davis name.

Raleigh Update- Licensure/teacher evaluation System:

Joe Maimone presented the update that the evaluation system for teachers should have some flexibility. Charter Schools should not be exactly like the regular public schools. Charter Schools should be able to allow for the changes in curriculum. Charter School do not have to take the NC final exams. We do have to take EOG and EOC exams. Currently teachers must use the evaluation system that is in place.

Teachers in Charter Schools can have some flexibility in the test used to monitor students. Also, the STATE is looking at a Charter school Lateral Entry System.

BOARD TRAINING:

January 30, 2016 is the date for the TEAMCFA scheduled Board Training, in Charlotte.

CONTRACTS:

No Contracts were presented.

Elizabeth Sabolovic made the motion to adjourn.

The meeting ended at 6:33 PM