

Thomas Jefferson Classical Academy: CFA

Board Meeting

09FEB16

Location: Grammar School Music Room

Present: Erina Byers, Paul Foley, Steve Herndon, Nick Longerbeam, Ray Maxwell, Jerald DeLaGarza, Elizabeth Sabolovic, Paula Staley and Donna Trimble

Not Present: Andy Francis, Sally Harbin, Tony Robbins,

Others Present: Joe Maimone, headmaster; Jason Cole, grammar school principal; Jeff Ziegler, academic dean; Gary Blake, upper school principal; Tessa Waldrep, grammar school assistant principal; Mike Caldwell, Athletic Director; Jeff Ruppe, maintenance director; and Edith Shumate, finance officer/business manager

Opening:

The meeting opened at 5:49 p.m.

Pledge

Prayer

Public Comment:

No public comment

Chairman's Moment:

Paula Staley discussed what a great trip the Jr Beta Club had to Greensboro for the state competition. Matilda Ziegler who took 1st place in the state Beta Cub history competition. Laurie Griffith who took Second Place in Language Arts And Stacey Ford, who took Second Place in Fiber Arts Division.

Minutes (att. 1):

The January board meeting minutes were presented. Paul Foley made the motion to accept the minutes, and Nick Longerbeam seconded the motion. The motion passed unanimously.

Financial Report (att. 2a-d):

Paul Foley noted the finance committee had met earlier in the day and reviewed expenditures through December 31 and noted expenditures are on track for the year. He noted they reviewed all manual checks and had no updated retirement account information. Mr. Foley made a motion to accept the Dec. 31 budget report with a second by Erina Byers. The motion was unanimously approved. Mr. Foley also noted that the audit by Mr. Keller resulted in no findings. Mr. Foley said there will also be discussions with Mr. Keller regarding operational needs and ways to save money.

Continuing Business:

Team CFA Update:

Erina Byers noted that TeamCFA would soon have two new schools in North Carolina, and that they are trying to start schools in South Carolina. Erina pointed out the February Teammate in the Spotlight is Academic Division advisor, Linda Bevilacqua. Linda is the president of the Core Knowledge

Foundation and she has worked. Paula Staley noted that Tony Helton has scheduled board training for March 16 in the grammar school library. CFA will be providing dinner, so please RSVP Tony Helton.

FORUM Report (att. 3):

Steve Herndon noted the Forum is working on matching funds for the basketball court at the grammar school. Both campuses now have spirit rocks that the classes can rent and paint. Rogers Quarry in Mooresboro donated the rocks. The walking/running track at the grammar school has been completed. The Forum donated the proceeds from the ICEE day as part of the funds for the track. Tessa Waldrep expressed how grateful TJCA is for our parents. The Forum will provide breakfast and lunch to teachers who attend the Singapore Math Training Workshop on March 17, 2017. The next staff appreciation will be February 10th at the grammar school. The next Dine Out Night will be February 23rd at the Foothills Café from 4-8 pm. The Forum will donate \$500 to the B&G Courage Scholarship and \$1000 to the Legacy Scholarship.

Director's Report (att. 4a, b):

Joe Maimone reported that we have received 225 applications so far which puts us 21% ahead of last year's pace of new applications. The 8th annual Talon Challenged raised over \$14,000 and the 8 year total is over \$60,000. Gabe Turner, a senior, has once again advanced to the state level for the American Legion Oratory Contest. It will be held in Gastonia this year on March 4. The EOG/EOC testing schedule will be sent to parents shortly.

Committee Reports:

Executive Report (att. 5a):

It is the position of the executive Committee that the High School principal will assume all day to day responsibilities of running the upper campus. All upper campus teachers and staff are to report to Gary Blake. All student and athletic issues are to be handled by Gary Blake. Mr. Blake will manage and be completely responsible for the upper campus. Mr. Maimone will focus on the 20/20 vision. Mr. Maimone will be present on both upper and lower campus now that he is in the superintendent role. Mr. Blake's salary will be increased and will be back dated to begin on January 1st.

Elizabeth Sabolovic made the motion that for the respective campuses the principal job description will include the following: in collaboration with the Superintendent/Headmaster the principal will have hiring and firing authority. Any disagreements will be referred to the Personnel Committee. Motion was seconded by Steve Herndon. Motion passed unanimously.

Community Relations (att. 5b-c):

Nick Longerbeam stated that the recruitment for the Gardner-Webb science academy is underway. So far 10 students have been given applications. Last year we had students from Chase, East Rutherford, and TJCA. Hopefully, this year students from RS-Central will attend. Orders for the TJCA Challenge Coin will continue through Feb 28. Lastly, we are planning to have 5k fun run/walk to raise money for the Special Operations Warrior Fund.

Curriculum:

Did not meet.

Facilities:

Ray Maxwell informed the board that there is an Eagle Scout candidate who may be interested in doing his Eagle Scout Project on one of the campuses. The community league football field has been reseeded. Drew Beam donated some trees that were planted on the grammar school campus. As mentioned the running/walking track is finished.

Fundraising:

Erina Byers noted that the TJCEF Current Capital Campaign total is \$258,863. The total is comprised of 3 \$50,000 payments from the Stonecutter Foundation and the proceeds from our two Gala events. TJCEF Board has added 3 new members: Jeff Powell, David Odom (A Civil Engineer who helped with the previous High School Building Project.), and Ty Edwards.

Legal Affairs:

No report.

Personnel/Policy (att. 6):

Paula Staley noted that the Personnel Committee conducted an exit interview with Mrs. Hess. Paula stated that the committee gleaned valuable information from Mrs. Hess.

Ad hoc Vision:

Paul Foley reported the committee had met earlier that day and examined 2 pictures representing buildings on the upper campus and the Matheny property. David Odom provided Paul Foley with information stating that the grading required at both sites would be comparable. The committee acknowledges that there will be challenges at both sites. The committee will work with Knight Strategies to create a model for both sites as to how the new buildings and traffic would flow. The committee also reviewed the proposed budget and enrollment through 2023. The committee recognizes the need to meet enrollment goals in order to support the financial needs. The committee emphasized the importance of replacing any lost enrollment. Mr. Poole, Mr. Garrison, and Mr. Johnson will be invited to the next meeting to discuss the economic projections for Rutherford County.

Athletic:

No report. Committee dissolved by Chairperson Paula Staley.

Continuing Business:

Upcoming meetings: The next few board meetings are scheduled for 5:45 p.m. March 7 (upper campus), April 4 (grammar), May 2 (upper), June 6 (grammar).

New Business:

Lottery News: The enrollment deadline is March 15th and the lottery will be held March 27th. Steve Herndon asked if there is a way to create a confirmation notice once an application or letter of intent has been received. Paul Foley made a motion that children of TJCA-CFA staff and board members will

be given preference for enrollment when space is available. When no slots are available or when there are more full time staff and board children than space available, there will be a "staff" lottery for that grade level. The motion was seconded by Donna Trimble. Motion passed unanimously.

2017/2018 Calendar: Mr Maimone presented the 2017-2018 school calendar. There was a brief discussion to make October 18, 2017 a half day because this is the day of PSAT. The concern is that with the October 19 being a half day and October 20 being a full day off that families may opt to go out of town if October 18 is also a half day. Paul Foley made the motion to accept the calendar as is and Jerald DeLaGarza seconded the motion. Motion passed unanimously.

Board Retreat Planning and Board Member Training: Paula Staley noted Tony Helton has scheduled board training on March 16 at the grammar school from 4:00-6:00 pm. CFA will be providing dinner, so please RSVP Tony Helton.

Jerald DeLaGarza made the motion to adjourn. The board adjourned at 7:02 p.m.