

CHARTER SCHOOL Ethos Academy: A Challenge Foundation Academy  
Charter Name  
\_\_\_\_\_  
d.b.a. (as applicable)

COUNTY Maricopa CTDS NUMBER 078254000

**FY 2020**  
**STATE OF ARIZONA**  
**CHARTER SCHOOL ANNUAL BUDGET**  
Adopted \_\_\_\_\_  
Version \_\_\_\_\_

BY THE GOVERNING BOARD

We hereby certify that the Budget for the School Year 2020 was  
Proposed June 21, 2019  
Adopted July 12, 2019  
Revised \_\_\_\_\_  
Date

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\_\_\_\_\_  
SIGNED TITLE

1. TOTAL BUDGETED REVENUES FOR FISCAL YEAR 2019 \$ 3,092,578

2. ESTIMATED REVENUES BY SOURCE FOR FISCAL YEAR 2020

|              |      |    |                  |
|--------------|------|----|------------------|
| Local        | 1000 | \$ | <u>63,000</u>    |
| Intermediate | 2000 | \$ | <u>0</u>         |
| State        | 3000 | \$ | <u>2,828,834</u> |
| Federal      | 4000 | \$ | <u>464,983</u>   |
| TOTAL        |      | \$ | <u>3,356,817</u> |

Charter School Contact Employee: Tisha Crisler  
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The FY 2020 budget file for the version described at left will be uploaded  
via the Common Logon on ADE's website by July 15, 2019  
Type the Date as MM/DD/YYYY

\_\_\_\_\_  
School Official Signature School Official Signature

Tami Salko Tisha Crisler  
School Official (Typed Name) School Official (Typed Name)

**AVERAGE TEACHER SALARY (A.R.S. §15-189.05)**

Check box if the school is new and will begin operations in FY 2020.

|  |    |               |
|--|----|---------------|
| 1. Average salary of all teachers employed in budget year 2020 | \$ | <u>43,400</u> |
| 2. Average salary of all teachers employed in prior year 2019  | \$ | <u>42,000</u> |
| 3. Increase in average teacher salary from the prior year 2019 | \$ | <u>1,400</u>  |
| 4. Percentage increase   |    | <u>3.3%</u>   |

Comments on average salary calculation (optional):  
\_\_\_\_\_  
\_\_\_\_\_

|  |    |               |
|--|----|---------------|
| 5. Average salary of all teachers employed in FY 2018                | \$ | <u>39,300</u> |
| 6. Total percentage increase in average teacher salary since FY 2018 |    | <u>10.4%</u>  |